

### Environmental Policy Statement.

The Biachem Group provides a chemical distribution service to supply a wide range of industries with raw materials and blended specialty products. The Group is committed conducting its business with minimal impact on the environment related to the processes under their control.

The above commitment shall be realized through:

- [a] continued recognition of environmental aspects and impacts directly attributable to the company and the development of feasible objectives and targets for reduction in pollution and the protection of the environment.
- [b] recognition of legal obligations of the company and the implementation of plans and arrangements to ensure compliance with statutory limits as a minimum.
- [c] continued review and monitoring of environmental indicators to ensure effective operation of the implemented management system and continued improvement of environmental performance.
- [d] The consideration of relevant climate change requirements that may impact on the business operations or interested parties with whom the business interfaces that may have requirements relating to the impact of climate change.

### Implementation.

Implementation of the policy shall be through communication, involvement and training of the workforce in the aims, rationale and objectives of environmental management.

Signed

*R. Beaumont*

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R. Beaumont  
Managing Director  
on behalf of The Biachem Group.

8<sup>th</sup> November 2024